



Ready for a
10-month challenge
for your final year of
school?

Eager to join an
**award-winning
program** that leads
the way to a job
that's right for you?

Looking to be part
of a team that is
driving change
and addressing
some of the world's
most urgent health
needs?

**Then you're right for
Project SEARCH at
Novo Nordisk.**

**Project
SEARCH**
believes in your
job aspirations.

**Prepare to
reach them.**



Visit www.projectsearch.us
to learn more about
Project SEARCH.

Visit www.novonordisk-us.com
to learn more about **Novo Nordisk.**



Project | SEARCH®

Project SEARCH
puts your job
aspirations to
WORK.

Join **Project SEARCH**
at Novo Nordisk



The **Project SEARCH** school-to-work internship program is unlike any other experience. Over the course of 10 months, young adults with developmental disabilities – including autism spectrum disorders – transition from high school to competitive employment and productive adult lives.

What does a Project SEARCH internship at Novo Nordisk look like?

Students work alongside knowledgeable professionals and receive on-site instruction from a certified teacher and skills trainer on team building, workplace safety, technology, maintaining employment and self-advocacy.

- Total workplace immersion, working full days onsite at Novo Nordisk
- Hands-on training and aspirational career exploration and preparation for competitive employment
- Instruction from a NJ-certified special education teacher to foster independence, build social skills and transition readiness
- Integrated state agency support
- Access to a vibrant Business Advisory Council with the region's top business leaders for networking opportunities



To innovate, we must be diverse. Guided by the Novo Nordisk Way, we foster a culture of inclusion, compassion and respect.

We are proud to have nine Employee Resource Groups (ERGs) that are part of our efforts to build a more diverse, equitable and inclusive workplace, including **AllAbility**, which has spearheaded advocating for the inclusion of people of all abilities at Novo Nordisk.



Our annual **NNI Summer Games**, sponsored by AllAbility, welcomes Special Olympic Athletes from Special Olympics New Jersey (SONJ) to compete in Olympic-style competitions – embodying our mission to raise awareness and funds for individuals with visible and hidden disabilities, while strengthening our culture.

How Do I Apply for Project SEARCH?

Eligible students are referred to the program through their school districts, and selection is carried out by members of the Project SEARCH Steering Committee. Space is limited so we urge interested students to apply as early as possible. The following guidelines are required for student candidates:

- Age 18-21
- Completed high school credit requirement for graduation
- Possess a strong desire to work in a competitive job in the community
- Access to reliable transportation
- Last year of high school entitlement (approaching age 21)



Interested in Project SEARCH?

To learn more about participating in Project SEARCH at Novo Nordisk, contact Margaret Chapman, Director, Y.A.L.E. School, (856) 528-3905, ext. 420, mchapman@yaleschoolnj.com.